



Code of Conduct & Freedom of Artistic Expression

Participant's Name: _____

Code of Conduct Agreement

In order to maintain a safe environment, everyone who attends programs at Rain City Rock Camp for Girls must read and sign the Code of Conduct Agreement. Thank you for your cooperation.

By signing this Code of Conduct Agreement, you agree that you will abide by the guidelines listed below while attending the Rain City Rock Camp for Girls programs ("Program"):

- No violence of any kind.
- Bullying will not be tolerated.
- Always respect each other's differences in race, ethnicity, ability, gender identity, size, sexuality, religion, politics, and economic status.
- No drug or alcohol consumption or possession on the Program premises.
- No smoking on the Program premises.
- No foul or offensive language.
- Be respectful of all staff members, participants, volunteers, and guests.
- Respect all instruments, equipment, and property. Treat them with care.
- Be supportive of one another, especially with respect to individual musical abilities and creative efforts.
- Turn off all cell phones and beepers during workshops and classes.

Code of Conduct addendum for those age 18 and older:

- No adult age 18 and older who is involved with Rain City Rock Camp for Girls is allowed to date or make propositions to any minor under the age of 18 who is involved with Rain City Rock Camp for Girls.
- No person who has ever been convicted of sexual assault or sexual misconduct may enter the Rain City Rock Camp for Girls Program premises at any time.

Freedom of Artistic Expression ("FAE") Policy

Rain City Rock Camp for Girls supports artistic expression through music, zines, art, and other forms of artistic expression in accordance with its Code of Conduct, mission, and goals. These may be found on our website www.raincityrockcamp.org and in return paperwork packets for accepted Program participants. Rain City Rock Camp for Girls does not censor lyrical and written content and artistic expression at the Program unless it is in violation of the Code of Conduct. Therefore, some lyrical and written content and art at the Program may contain issues, language, concepts, ideas, and images that may or may not be considered appropriate for all ages.

Rain City Rock Camp for Girls Program participants have the opportunity and freedom to express themselves in a supportive environment. It is the policy of Rain City Rock Camp for Girls to make reasonable efforts to ensure lyrics and writing are respectful, abide by its Code of Conduct, and are consistent with its mission and goals.

Participants of all ages participate in the creation of an original song with their instrument instruction class and during band practice. Some participants, parents, or legal guardians may

feel issues, language, concepts, ideas, and images arising during the process of creating a song, zine, performance, or other materials are problematic in one or more ways or forms. Rain City Rock Camp for Girls treats each of these incidents on a case by case basis. Rain City Rock Camp for Girls staff and volunteers make reasonable attempts to ensure that each participant is free to express herself in accordance with this FAE policy and that content concerns are treated respectfully.

Participants of all ages have access to and may view or borrow music, zines, books, and magazines from Rain City Rock Camp for Girls' lending library, some of which may contain issues, language, concepts, ideas, and images that you may not consider appropriate for all ages.

Participants of all ages are exposed to a wide variety of music during the Program, including but not limited to during assemblies, class, visiting band performances, workshops, and band practice consistent with this FAE policy.

Swag and gift bags may be available for participants age 12 and under and may contain an assortment of musical recordings and posters, and may or may not contain other materials, including but not limited to flyers, pictures, pins, and stickers. These items have been reasonably screened for language and artistic and thematic content. The recordings and images screened out of the swag and gift bags for participants age 12 and under are available while supplies last to parents and legal guardians who may distribute the materials to their participants if they wish.

Rain City Rock Camp for Girls believes that the first step in increasing self-esteem is to allow free expression. Thank you for supporting our effort to encourage women and girls to be self-expressed!

Signatures

I have read and agree to abide by the guidelines in the Code of Conduct Agreement. I understand that any violation of the guidelines in the Code of Conduct Agreement may lead to my suspension or expulsion from any of the programs at Rain City Rock Camp for Girls without a refund in tuition. In addition, I acknowledge and agree with the Freedom of Artistic Expression ("FAE") Policy and waive any and all claims arising out of this FAE Policy and the subject matter of this FAE Policy.

Participant Signature: _____ Date: _____

I represent that I am the parent or legal guardian of the minor who has signed above and is the participant in the Program. I agree that we both shall be bound by this Code of Conduct Agreement and this FAE Policy, including the provisions in the Signatures section above Participant's Signature.

Parent/Legal Guardian Signature: _____ Date: _____